

PERSONNEL COMMITTEE

August 7, 2019

Committee Members Present: S. Havey, B. Harris, J. Burdick, K. Graves, J. Ricci, C. Crandall
(D. Root, P. Stockin)

Others Present: R. Anderson, L. Ballengee, G. Barnes, A. Bigelow, T. Boyde, J. Budinger, R. Christman, D. Decker, W. Dibble, D. Fanton, K. Francisco, V. Grant, M. Hennessy, J. Hopkins, C. Ivers, C. Knapp, D. McDonnell, K. Monroe, B. Riehle, B. Reynolds, T. Ross, T. Shaw, M. Washer, R. Whitney

Call to Order: The meeting was called to order at 2:06 p.m. by Committee Chairman Steve Havey.

Approval of Minutes

A motion was made by Legislator Graves, seconded by Legislator Harris, and carried to approve the minutes of July 3, 2019.

REFERRALS FROM COMMITTEES

Human Services Committee

Public Health Nurse

Social Services Commissioner Vicki Grant requested permission to create one full-time Public Health Nurse (NYSNA, Step: 6). This position is responsible for visiting patients in the home to assess health needs including foster care children and their caregivers. This position also coordinates care for patients with nutritionists, social workers, physical therapists, physicians, and other professional health care workers. The annual salary of this position is \$54,211 with benefits estimated at 42.75 percent. This position is funded 12.5 percent with County funds, 12.5 percent with State funds, and 75 percent with Federal funds. Legislator Harris asked how this need was filled prior to the creation of this position. Ms. Grant indicated that this position was previously discussed in Executive Session. This request was approved on a motion made by Legislator Graves, seconded by Legislator Harris, and carried. (Opposed: J. Burdick) **Prepare Resolution to create the position and refer to Ways & Means to fill**

Commissioner of Social Services Trainee

Ms. Grant requested permission to create one full-time temporary Commissioner of Social Services Trainee (Section IV Salary Plan). This position is being filled on a temporary basis to learn the duties and responsibilities of the Commissioner of Social Services. The annual salary of this position is \$83,000 with benefits estimated at \$35,482.50. This position is funded 38 percent with County funds, 10 percent with State funds, and 52 percent with Federal funds. This request was approved on a motion made by Legislator Harris, seconded by Legislator Ricci, and carried. **Prepare Resolution to create the position and refer to Ways & Means to fill**

Green Light Law

County Clerk Rob Christman requested authorization for the County Attorney to investigate, commence, or join litigation to enjoin implementation and enforcement of the "Green Light Law" on the County's behalf. Mr. Christman is also seeking authorization for the County Attorney to enter into a special counsel agreement related to the litigation up to an amount not to exceed \$5,000. Legislator Harris asked what the ramifications are if the County were to join and not win. Mr. Christman indicated the Governor has the capability to impeach a County Clerk; however, he is unaware whether or not the Governor has impeached a County Clerk before or if

he even would. Legislator Harris asked if the Green Light Law is being viewed as unconstitutional. County Attorney Carissa Knapp indicated that the State exceeded its authority based on Federal Law. This request was approved on a motion made by Legislator Graves, seconded by Legislator Harris, and carried. **Refer to Ways & Means**

Executive Session

A motion was made by Legislator Graves, seconded by Legislator Ricci, and carried at 2:15 p.m. to enter into executive session to discuss collective negotiations pursuant to article fourteen of the civil service law. Immediately following discussion at 3:14 p.m., a motion was made by Legislator Graves, seconded by Legislator Harris, and carried to end the executive session and return to the regular meeting.

Adjournment:

There being no further business to come before the committee, the meeting was adjourned at 3:15 p.m. following a motion by Legislator Harris, seconded by Legislator Ricci, and carried.

Respectfully submitted,

Meghan Washer, Confidential Secretary to Clerk of the Board
Allegany County Board of Legislators