

**PERSONNEL COMMITTEE**  
**March 21, 2018**

April 18, 2018

ALLEGANY COUNTY  
BOARD OF LEGISLATORS

**Committee Members Present:** S. Havey, B. Harris, J. Burdick, K. Graves, J. Ricci, D. Root, P. Stockin, C. Crandall

**Others Present:** L. Ballengee, G. Barnes, H. Bedow, T. Boyde, B. Budinger, J. Budinger, P. Curran, D. Decker, W. Dibble, K. Dirlam, D. Fanton, D. Healy, K. Hooker, J. Hopkins, C. Knapp, L. Lanphear, B. Riehle, T. Ross, M. Washer, R. Whitney

**Media Present:** C. Potter – *Wellsville Daily Reporter*, Kathleen Kellogg – *Olean Times Herald*

**Call to Order:** The meeting was called to order at 3:07 p.m. by Committee Chairman Steven Havey.

**Approval of Minutes**

A motion was made by Legislator Root, seconded by Legislator Harris, and carried to approve the Personnel Committee minutes of February 21, 2018.

A motion was made by Legislator Stockin, seconded by Legislator Graves, and carried to approve the Personnel Committee minutes of March 12, 2018.

**Allegany County Network Access Card**

Health Economics Group, Inc. Sales and Marketing Director Len Lanphear attended the meeting to discuss the County's Dental Network Access Card Program. Mr. Lanphear discussed the benefits to the Dental Network Card Program stating it is a low cost alternative to having a "regular" dental benefit plan. This program is not insurance, rather a program that provides a way for patients to obtain dental services they need at fees that are close to what insurance companies pay. The program utilizes the DenteMax network that consists of nearly 10,000 dentists and dental practices in New York. Dentists in the network have agreed to charge specific fees, that happen to be among the most affordable. The cost of the program is \$36.50 per year for an individual and only \$52 per year for a family. Savings are several hundred dollars for crowns and root canals, and carry a savings between \$30 and \$50 for dental exams, cleanings, fillings, and extractions when compared to average dental fees. Currently there are 16 counties in New York who have formally endorsed the program as well as aided in making information and enrollment materials available to County residents. Mr. Lanphear recognized Office for the Aging Director Madeleine Gasdik for her efforts in helping spread the word about this program. Mr. Lanphear distributed packets of information to the Board that provides program costs, a fee schedule, frequently asked questions about the program, as well as a list of providers that participate. Legislator Barnes asked if a dentist who participates is allowed to put a limit on the number of patients who can utilize these program benefits. Mr. Lanphear stated, yes, they are able to put a limit on it. County Treasurer Terri Ross stated she will be getting information out to County employees so they can look into the program. Clerk of the Board Brenda Rigby Riehle noted this program is also for citizens in addition to County employees.

**Adjournment**

There being no further business to come before the committee, the meeting was adjourned at 3:33 p.m. following a motion by Legislator Root, seconded by Legislator Graves, and carried.

Respectfully submitted,

Meghan Washer, Confidential Secretary to Clerk of the Board  
Allegany County Board of Legislators