

ALLEGANY COUNTY DEPARTMENT OF
HUMAN RESOURCES/CIVIL SERVICE

7 Court Street, Room 216
Belmont, New York 14813
Telephone: 585-268-9212 Fax: 585-268-9742

**A NON-REFUNDABLE APPLICATION FEE OF \$15.00
MUST ACCOMPANY YOUR APPLICATION FOR EACH EXAMINATION**

EXAMINATION TITLE: Solid Waste Supervisor

NUMBER: 78332

PROMOTIONAL

SALARY RANGE: \$20.00~\$27.69/hr.

EXAMINATION DATE: November 18, 2017 *

Applications must be received in this office by **4:00 PM** October 6, 2017 or be postmarked with that date.

*Please contact this office if you do not receive your admission notice within three days of the examination date.

Vacancies: The eligible list resulting from this exam will be used to fill vacancies and all future vacancies as they occur in the Allegany County Department of Public Works.

An official application form must be filed for each examination. You are responsible for completing all sections of the application. Exam number and title must be recorded on the application. **INCOMPLETE APPLICATIONS MAY BE DISAPPROVED.** For further information/application forms, contact the Allegany County Civil Service Department, 7 Court Street, County Office Building, Belmont, NY 14813-1081 – Phone 585/268-9212.

ATTENTION CROSS-FILERS:
ADDITIONAL REQUIREMENT:

-If you have applied for **both State and Local** government examinations, you must take your examinations at the State examination center. You are required to notify the Allegany County Civil Service Office no later than **two weeks before** the test date by submitting a Cross Filing Form. You will be advised by letter when and where to report for your examinations.
-If you have applied for **other Local** government exams, you may select which location to appear for the exams. You are required to notify the Allegany County Civil Service Office no later than **two weeks before** the test date by submitting a Cross Filing Form. You must also notify all local government civil service agencies with whom you have filed an application of the test site at which you wish to take your exams.
The Cross Filing Form may be found on our website at: <http://www.alleganyco.com>, click on Human Resources/Civil Service at the website.

Minimum Qualifications:
Open Competitive:

Two (2) years of experience in solid waste and recycling operations, which shall have included the operation of motorized equipment used in general landfill and transfer station maintenance and repair; and one (1) year of paid experience as a supervisor.

PROMOTIONAL QUALIFICATIONS:

Two years of permanent status with the Allegany County Department of Public Works in addition to meeting the open competitive qualifications.*

*Qualifying work experience with the Allegany County Department of Public Works may be applied to meeting the open competitive minimum qualifications.

Special Requirement:

Possession and retention of the appropriate New York State driver license and successful completion of a course of instruction in solid waste management procedures within one year of appointment as required by State regulation 6NYCRR, Part 360.

DUTIES:

The duties involve responsibility for the daily operations of the County transfer station system. Supervises all Public Works employees (unit and non-unit) who work at County solid waste facilities. Coordinates and oversees routine maintenance of the landfill. Works closely with the General Supervisor to manage and coordinate the use of manpower, equipment, as well as landfill and highway projects. Work is performed under the supervision of the Superintendent or Deputy Superintendent of Public Works. Does related work as required.

SUBJECT OF EXAMINATION:

1. Transfer station operation

These questions test for knowledge of the principles and practices involved in the operation of refuse transfer stations, including the role of transfer stations in the refuse collection and disposal process, transfer station charge setting practices, vehicles, equipment, and procedures used at transfer stations, and safe operating practices at transfer stations.

2. Maintenance of landfill structures including roads and sanitary facilities

These questions test for knowledge of the principles and practices involved in the maintenance of landfill infrastructure, including the upkeep and repair of landfill roadways, fencing, and on-site buildings and other structures.

3. Practices, procedures, and equipment used in sanitary landfill operation

These questions test for knowledge of the principles and practices involved in the operation of sanitary landfills, including proper daily procedures to follow in landfill operations, types of equipment typically used at sanitary landfills, and potential problems that may occur at sanitary landfills and their effect on the environment.

4. Supervision

These questions test for knowledge of the principles and practices employed in planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.

5. Understanding and interpreting written material

These questions test for the ability to understand and interpret written material. You will be presented with brief reading passages and will be asked questions about the passages. You should base your answers to the questions **only on what is presented in the passages and not on what you may happen to know about the topic.**

The New York State Department of Civil Service has not prepared a test guide for this examination. However, candidates may find information in the publication "How to take a written test" helpful in preparing for this test. This publication is available on line at: www.cs.ny.gov/testing/localtestguides.cfm

Religious Observers – Disabled Persons: If special arrangements for testing are required, please indicate this on your application form.

VETERANS OR DISABLED VETERANS desiring to claim additional credit may make application for such additional credit on their application for examination or at any time between the date of the application and the date of the establishment of the resulting eligible list. Veterans credit is added only to the score of the exam when the passing grade of 70 or higher is attained by the candidate.

ADDITIONAL EXAMINATION CREDIT TO CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY - In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

Use of a calculator is **ALLOWED**

This written exam is being prepared and rated by the NYS Dept. of Civil Service in accordance with Section 23-2 of the Civil Service Law. The provisions of the NYS Civil Service Rules and Regulations dealing with the rating of exams will apply to this examination.

ISSUED: 9/7/2017

ALLEGANY COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

This announcement is also available on the Internet at: <http://www.alleganyco.com>, click on Human Resources/Civil Service at the website.